



## 25 YEARS OF MAKING PEACE

PEACE Talk is the community newsletter for Mediation Services of Maui

[www.mauimediation.org](http://www.mauimediation.org) \* Fall 2007 issue

MSM welcomed Dr. Peter Adler for a very memorable training on Multiparty Conflict Management October 23-24, 2007 at the Maui Beach Hotel. (See photo of Dr. Adler above with Kim Compoc, MSM Executive Director). The event drew over 25 participants, many of whom remarked how timely the training was considering the recent debates over the Hawaii Superferry and other contentious issues.

Dr. Adler trained the first group of mediators on Maui in 1981 which led to the founding of the agency. Adler held executive positions with the Hawaii Justice Foundation, the Hawaii Supreme Court's Center for Alternative Dispute Resolution, and the Neighborhood Justice Center on Oahu. Many of the participants included MSM's former executive directors, trainers and mediators.

For the last five years Dr. Adler has worked as the President of the Keystone Center in Colorado, which has taken him all over the world as a facilitator on highly contentious, public issues involving science, development, indigenous people, land use, water and a host of other issues. He has worked with NASA, NIH and most recently in Papua New Guinea. (Visit [www.keystone.org](http://www.keystone.org) for more info).

As Maui looks to its future, MSM is increasingly being asked to the public arena to facilitate a "disciplined dialogue," a smart strategy to enhance listening and get unstuck. As Dr. Adler reminds us, our purpose is not to solve problems but often to tame them. Provided that we are given the time to plan properly, participants may actually leave a discussion knowing that something got accomplished.

Thank you Peter for sharing your time, expertise and humor for the benefit of the agency and our community as a whole.

- "No video, book or distance learning could provide the essence of facilitating the way your presence here did."
- "Got a deeper appreciation of the negotiation process and all of the elements and politics involved."
- "I appreciated the incorporation of various materials!"
- "Thank you Peter. I've learned a lot from you over the years and I'm still learning."
- "Nicely put together, well attended, excellent instructor."



BK Griesemer (former MSM Board President), Cheri Nashiwa (MSM Case Manager/Facilitator), and Sue Kiang (former MSM Executive Director). Top picture: Peter Adler, Kim Compoc, Board member Cliff Caesar and Leah Belmonte. Photos by Carl Freedman and Leilani Kepler.

### UPCOMING TRAINING

**"Psychological Considerations for Mediators: Personalities, Obstacles and Strategies"**

**by Dr. Sue Lehrke**  
**Thursday, November 29**  
**10:00am-noon**

Cameron Center Auditorium  
presented by Center for Alternative  
Dispute Resolution

#### **About this training:**

Dr. Sue Lehrke will discuss types of psychological problems that mediators may encounter, including mental illness, personality disorders, and adjustment disorders. Dr. Lehrke cautions that diagnosis is difficult, even for mental health professionals.

This training will provide tips that mediators may find helpful working with clients.

**RSVP: 244-5744**

**Did you know you can receive this newsletter via email? [info@mauimediation.org](mailto:info@mauimediation.org)**



Honoring Barbara Fisher (1938-2007)  
MSM Board Secretary

MSM is lucky, we cannot count the ways  
That Barbara has been there for us, we truly are  
amazed.  
When money troubles hit us hard, the shirt came  
off her back.  
And then came by the truckload onto our garage  
sale rack.

She's made us plates of brownies for fundraisers galore.  
She came to every party, each dessert buffet, and more.  
She's let us use her gorgeous house for meetings now and then.  
And made her dreamy casserole with spinach and chicken.

She takes care of our Board notes, you know she's such a pro.  
We've never had a secretary that was so in-the-know.  
She's such a staunch supporter, her sword and shield held high  
Yet careful in her opinions, her gut she won't defy.

The anniversary party was a scary feat for all  
Except for Barbara Fisher, who seemed to have a ball.  
"Make the Auction Live this year, I'll show you how it's done  
You can use my condo, plus get zipline 'cause it's fun!"

"I'll call my whole address book, they're sick of me, what's new?  
I'll upgrade them to VIPs, what the hell, all 22.  
I'll clip the flowers out my yard; you just can never have too much.  
I'll bribe the florists for their foam, we need that crowning touch."

Then later on, far from the crowd, our Barbara sat and prayed.  
She needed to be strengthened for her body'd been betrayed  
She prayed some more, got on a plane, and off for care she flew.  
She went off to Oahu, California, and Mexico too.

Her sister, friends and family gathered round and helped her through  
The doctors poked and prodded, and some were skilled, a few.  
The news came hard - How could this be? Our Barbara should be  
spared.  
We guessed at her emotions - angry, hurt and scared.

No doctor could explain it, they truly were beguiled  
It seemed her prayers had put her in the highest percentile.  
Barbara smiled and said "It works! I know prayer worked for me."  
She'd added years onto her life, a role model for all to see.

Barbara is a teacher, in this there is no doubt  
She taught us many lessons: Be generous throughout  
Treat all as you'd be treated, for life can be unkind  
Keep you thoughts so pure and sweet, your life's created with your  
mind.

With love and thanks, we hug you tight, it's hard to let you go  
In prayer today, we sing your name, Barbara Fisher, a hui hou.

### Mahalo Mediators the heart of our agency (June 2007 – October 2007)

Bill Staton  
Bill Snipes  
Bruce Sutherland  
Christi Keliikoa  
Claudia Wahl  
David Hartley  
David Tester  
Debbie Cabebe  
Diane Petropulos  
Eduardo Chenchin  
Ehulani Kane  
Harry Hecht  
Jamaica Ransom  
Jeanette Rucci  
John Wilson III  
Joseph Mitchell

Joshua Hirata  
Kahookipa  
Kamakawiwoole  
Karen Hue Sing-  
Ledesma  
Karen Hecht  
Larry Carter  
Lois Janis  
Marie Welton  
Myra Lewin  
Patrick Nash  
Robyn Klein  
Shirley Hartley  
Sunny Gutierrez  
Susan Bradford  
Wayne Steel

### BOARD OF DIRECTORS UPDATE

At the August 3 meeting, the MSM Board voted  
unanimously to elect Ed Chenchin and Cliff  
Caesar.



Ed Chenchin is a retired executive from Maui  
Land & Pineapple and is originally from Peru. Ed  
has been a mediator since August 2006. Since  
that time he has been a regular volunteer at Wai-  
luku District Court, a great need in the agency.  
He has also been active on the Major Gifts Com-  
mittee. Welcome Ed!

Cliff Caesar is a long-time Human Resources  
Professional who has worked at Maui Land &  
Pine with Ed, as well as the hotel industry. Cur-  
rently he is the Director of Human Resources  
with Wailea Beach Marriott Resort & Spa. He  
has been an mediator and facilitator for over 20  
years, as well as a Board Member. Welcome back  
Cliff!

**Mahalo to Donors and Special Volunteers!**

Angela Romero  
Ann and Marc Nowicki  
Arthur & Shirley Deponte  
Barbara Fisher  
BK Griesemer  
David Darling  
Diane Seay

E.R. Pilotin  
Flatbread Company  
Hale Mahaolu  
Janet Kaya  
Kathleen Kastles  
Lois Janis  
Macy's

Martha Ann Rice  
Michelle Littleton  
Pacific Whale Foundation  
Robert & Barbara Karlen  
Sandy Shiner  
Visitor Industry Charity Walk  
Wailea Beach Marriott Resort & Spa



**CONGRATULATIONS BASIC MEDIATION CLASS 2007**

Back Row: Harris Hanson, Timmy Vanover, Patti Morton, Kanani Kan Hai, Robert Collesano, Blake Moore, Joey Garcia and Fulton Tashombe. Front Row: , Thomas White, Melanie Williams, Dawn Tomastik, Kyra Johnston, Anita Laviola , Anjalie Trice, Mary Coccetti. Photos by Leilani Kepler.

Mahalo to Claudia Wahl and Diane Petropulos for another wonderful training. As usual the trainees raved about the importance of these skills for both professional and personal growth:



Claudia Wahl and Diane Petropulos

- \* "I liked the reframing activity. Can never get too much practice for this skill."
- \* "Mediation can apply in all aspects. It will make me a better parent, help me in communication skills with my spouse, staff and family and friends."
- \* "I plan to use these skills and maybe be instrumental in changing the way an 'old school' corporation handles their conflict resolution strategies. Don't change a thing. Your strategy really works!"
- \* "Thorough, comprehensive and encouraging."

**Mad because you missed the training again? Don't worry. MSM can come to you. Call 244-5744 to receive our menu of trainings.**

## Peace TALK

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**MSM Staff:** Kim Compoc, Executive Director  
Cheri Nashiwa & Leilani Kepler, Case Managers  
Claudia Wahl, Youth Coordinator

**MSM Board:** Dr. Larry Carter, President  
Karen Hue Sing-Ledesma, Vice President  
David Tester, Treasurer  
Cliff Caesar, Ed Chenchin & Paul Rambo

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Hawaii Judiciary Center for Alternative  
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of Maui, Program Fees, Fundraising Campaigns,  
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## **JOB ANNOUNCEMENT: “Pieces of Peace” Youth Coordinator Position**



Mediation Services of Maui is offering a unique opportunity to train youth in conflict resolution and peer mediation skills through its Pieces of Peace Youth Program. This is a 3/4 time position with the possibility of expansion. Qualified applicants will have commitment to MSM mission, prior experience working with youth ages 12 to 18, program development experience, be able to pass a background check, and be willing to work with schools and youth groups to organize and schedule trainings. Training will commence upon hiring. Background in mediation/conflict resolution also a plus! Position to begin January 2008.

Send cover letter and resume to:

Mediation Services of Maui, Inc. 95 Mahalani Street, Wailuku, HI 96793 or Fax: (808) 249-0905 or Email: youth.msm@gmail.com

## **SUPPORT MSM, SUPPORT PEACE**

Mediation Services of Maui is a not-for-profit, tax-exempt, 501(c)3 organization. MSM offers mediation, meeting facilitation, extensive trainings, community education and a program for teens. Your support allows us to continue providing these smart, non-violent approaches to conflict in our community. Please give generously, as any donation you make is 100% tax-deductible!

\$50       \$100       \$250       \$500       Other: \$ \_\_\_\_\_

- OK to list my name in PeaceTalk  
 I prefer for my donation to remain anonymous.

**MAHALO FOR YOUR CONTINUED SUPPORT!**